



**Management Salary Schedule 2024-25**

Pay Group	Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	*Longevity
1100N	Administrative Assistant III Confidential	\$29.99	\$31.19	\$32.44	\$33.74	\$35.09	\$36.57	\$38.03	\$39.17
	Legal Assistant	\$62,379	\$64,875	\$67,475	\$70,179	\$72,987	\$76,066	\$79,108	\$81,481
	Human Resources Technician								
	Payroll Financial Specialist								
1200N	Desktop Support Technician	\$32.38	\$33.67	\$35.02	\$36.42	\$37.87	\$39.48	\$41.06	\$42.29
	Executive Assistant	\$67,350	\$70,034	\$72,842	\$75,754	\$78,770	\$82,118	\$85,403	\$87,965
	Human Resources Specialist								
1300N	Business Systems Analyst	\$35.94	\$37.38	\$38.88	\$40.43	\$42.05	\$43.83	\$45.58	\$46.95
	Court Supervisor	\$74,755	\$77,750	\$80,870	\$84,094	\$87,464	\$91,166	\$94,813	\$97,657
1400N	Adult Community Center Manager	\$38.46	\$40.00	\$41.60	\$43.26	\$44.99	\$46.89	\$48.77	\$50.23
	Emergency Management Coordinator	\$79,997	\$83,200	\$86,528	\$89,981	\$93,579	\$97,531	\$101,432	\$104,475
	Program Analyst								
	Senior Telecommunication Technician								
	Systems Administrator								
1500N	Fleet Manager								
	Accounting Supervisor	\$41.55	\$43.21	\$44.94	\$46.74	\$48.61	\$50.65	\$52.68	\$54.26
	Art Center Manager	\$86,424	\$89,877	\$93,475	\$97,219	\$101,109	\$105,352	\$109,566	\$112,853
	Customer Services Supervisor								
	Engineering Associate II								
	Human Resources Analyst								
	IT Analyst								
	Network Engineer								
	Public Works Utility Supervisor								
Recreation Supervisor									
1600N	Civil Engineer	\$45.27	\$47.08	\$48.97	\$50.92	\$52.96	\$55.20	\$57.41	\$59.13
	Library Operations Supervisor	\$94,162	\$97,926	\$101,858	\$105,914	\$110,157	\$114,816	\$119,409	\$122,991
	Public Works Operations Supervisor								
	Senior IT Analyst								
1700N	City Recorder	\$48.89	\$50.85	\$52.88	\$55.00	\$57.19	\$59.61	\$61.99	\$63.85
	Economic Development Manager	\$101,691	\$105,768	\$109,990	\$114,400	\$118,955	\$123,989	\$128,948	\$132,817
	Human Resources Manager								
	Planning Manager								
	Police Sergeant								
	Senior Network Engineer								
	Senior Civil Engineer								
	Finance Manager								
1800N	Broadband Manager	\$51.84	\$53.92	\$56.07	\$58.32	\$60.65	\$63.21	\$65.74	\$67.71
	Building Official	\$107,827	\$112,154	\$116,626	\$121,306	\$126,152	\$131,477	\$136,739	\$140,838
	Information Technology Manager								
	Library Manager								
	Utility Manager								
1900N	City Engineer	\$59.09	\$61.46	\$63.91	\$66.47	\$69.13	\$72.05	\$74.93	\$77.18
	Police Captain	\$122,907	\$127,837	\$132,933	\$138,258	\$143,790	\$149,864	\$155,859	\$160,534
2000N	Community Development Director	\$66.77	\$69.44	\$72.22	\$75.10	\$78.11	\$81.41	\$84.67	\$87.21
	Community Services Director	\$138,882	\$144,435	\$150,218	\$156,208	\$162,469	\$169,333	\$176,106	\$181,389
	Finance Director								
	HR Director								
	IT Director								
2100N	Assistant City Manager	\$70.76	\$73.59	\$76.54	\$79.60	\$82.78	\$86.28	\$89.73	\$92.42
	Public Works Director	\$147,181	\$153,067	\$159,203	\$165,568	\$172,182	\$179,462	\$186,641	\$192,240
	Police Chief								

2100N City Attorney (Need to change Employee Manual First)