Management Salary Schedule 2024-25

| Pay Group | Job Title | Step <br> 1 | Step <br> 2 | $\begin{gathered} \text { Step } \\ 3 \\ \hline \end{gathered}$ | Step <br> 4 | $\begin{gathered} \text { Step } \\ 5 \\ \hline \end{gathered}$ | $\begin{gathered} \text { Step } \\ 6 \end{gathered}$ | Step <br> 7 | *Longevity |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1100N | Administrative Assistant III Confidential Legal Assistant Human Resources Technician Payroll Financial Specialist | $\begin{array}{r} \hline \$ 29.99 \\ \$ 62,379 \end{array}$ | $\begin{array}{r} \hline \$ 31.19 \\ \$ 64,875 \end{array}$ | $\begin{array}{r} \hline \$ 32.44 \\ \$ 67,475 \end{array}$ | $\begin{array}{r} \$ 33.74 \\ \$ 70,179 \end{array}$ | $\begin{array}{r} \$ 35.09 \\ \$ 72,987 \end{array}$ | $\begin{array}{r} \hline \$ 36.57 \\ \$ 76,066 \end{array}$ | $\begin{array}{r} \$ 38.03 \\ \$ 79,108 \end{array}$ | $\begin{array}{r} \$ 39.17 \\ \$ 81,481 \end{array}$ |
| 1200N | Desktop Support Technician Executive Assistant Human Resources Specialist | $\begin{array}{r} \hline \$ 32.38 \\ \$ 67,350 \end{array}$ | $\begin{array}{r} \hline \$ 33.67 \\ \$ 70,034 \end{array}$ | $\begin{array}{r} \hline \$ 35.02 \\ \$ 72,842 \end{array}$ | $\begin{array}{r} \$ 36.42 \\ \$ 75,754 \end{array}$ | $\begin{array}{r} \$ 37.87 \\ \$ 78,770 \end{array}$ | $\begin{array}{r} \hline \$ 39.48 \\ \$ 82,118 \end{array}$ | $\begin{array}{r} \$ 41.06 \\ \$ 85,403 \end{array}$ | $\begin{array}{r} \$ 42.29 \\ \$ 87,965 \end{array}$ |
| 1300N | Business Systems Analyst Court Supervisor | $\begin{array}{r} \hline \$ 35.94 \\ \$ 74,755 \end{array}$ | $\begin{array}{r} \hline \$ 37.38 \\ \$ 77,750 \end{array}$ | $\begin{array}{r} \hline \$ 38.88 \\ \$ 80,870 \end{array}$ | $\begin{array}{r} \$ 40.43 \\ \$ 84,094 \end{array}$ | $\begin{array}{r} \$ 42.05 \\ \$ 87,464 \end{array}$ | $\begin{array}{r} \hline \$ 43.83 \\ \$ 91,166 \end{array}$ | $\begin{array}{r} \$ 45.58 \\ \$ 94,813 \end{array}$ | $\begin{array}{r} \$ 46.95 \\ \$ 97,657 \end{array}$ |
| 1400N | Adult Community Center Manager Emergency Management Coordinator Program Analyst <br> Senior Telecommunication Technician Systems Administrator Fleet Manager | $\begin{array}{r} \hline \$ 38.46 \\ \$ 79,997 \end{array}$ | $\begin{array}{r} \hline \$ 40.00 \\ \$ 83,200 \end{array}$ | $\begin{array}{r} \hline \$ 41.60 \\ \$ 86,528 \end{array}$ | $\begin{array}{r} \hline \$ 43.26 \\ \$ 89,981 \end{array}$ | $\begin{array}{r} \$ 44.99 \\ \$ 93,579 \end{array}$ | $\begin{array}{r} \hline \$ 46.89 \\ \$ 97,531 \end{array}$ | $\begin{array}{r} \$ 48.77 \\ \$ 101,432 \end{array}$ | $\begin{array}{r} \$ 50.23 \\ \$ 104,475 \end{array}$ |
| 1500N | Accounting Supervisor Art Center Manager Customer Services Supervisor Engineering Associate II Human Resources Analyst IT Analyst Network Engineer Public Works Utility Supervisor Recreation Supervisor | $\begin{array}{r} \hline \$ 41.55 \\ \$ 86,424 \end{array}$ | $\begin{array}{r} \hline \$ 43.21 \\ \$ 89,877 \end{array}$ | $\begin{array}{r} \hline \$ 44.94 \\ \$ 93,475 \end{array}$ | $\begin{array}{r} \hline \$ 46.74 \\ \$ 97,219 \end{array}$ | $\begin{array}{r} \$ 48.61 \\ \$ 101,109 \end{array}$ | $\begin{array}{r} \hline \$ 50.65 \\ \$ 105,352 \end{array}$ | $\begin{array}{r} \$ 52.68 \\ \$ 109,566 \end{array}$ | $\begin{array}{r} \$ 54.26 \\ \$ 112,853 \end{array}$ |
| 1600N | Civil Engineer Library Operations Supervisor Public Works Opersations Supervisor Senior IT Analyst | $\begin{array}{r} \hline \$ 45.27 \\ \$ 94,162 \end{array}$ | $\begin{array}{r} \hline \$ 47.08 \\ \$ 97,926 \end{array}$ | $\begin{array}{r} \$ 48.97 \\ \$ 101,858 \end{array}$ | $\begin{array}{r} \$ 50.92 \\ \$ 105,914 \end{array}$ | $\begin{array}{r} \$ 52.96 \\ \$ 110,157 \end{array}$ | $\begin{array}{r} \$ 55.20 \\ \$ 114,816 \end{array}$ | $\begin{array}{r} \$ 57.41 \\ \$ 119,409 \end{array}$ | $\begin{array}{r} \$ 59.13 \\ \$ 122,991 \end{array}$ |
| 1700N | City Recorder <br> Economic Development Manager Human Resources Manager <br> Planning Manager <br> Police Sergeant <br> Senior Network Engineer <br> Senior Civil Engineer <br> Finance Manager | $\begin{array}{r} \hline \$ 48.89 \\ \$ 101,691 \end{array}$ | $\begin{array}{r} \$ 50.85 \\ \$ 105,768 \end{array}$ | $\begin{array}{r} \$ 52.88 \\ \$ 109,990 \end{array}$ | $\begin{array}{r} \hline \$ 55.00 \\ \$ 114,400 \end{array}$ | $\begin{array}{r} \$ 57.19 \\ \$ 118,955 \end{array}$ | $\begin{array}{r} \$ 59.61 \\ \$ 123,989 \end{array}$ | $\begin{array}{r} \$ 61.99 \\ \$ 128,948 \end{array}$ | $\begin{array}{r} \$ 63.85 \\ \$ 132,817 \end{array}$ |
| 1800N | Broadband Manager Building Official Information Technology Manager Library Manager Utility Manager | $\begin{array}{\|r\|} \hline \$ 51.84 \\ \$ 107,827 \end{array}$ | $\begin{array}{r} \hline \$ 53.92 \\ \$ 112,154 \end{array}$ | $\begin{array}{r} \hline \$ 56.07 \\ \$ 116,626 \end{array}$ | $\begin{array}{r} \hline \$ 58.32 \\ \$ 121,306 \end{array}$ | $\begin{array}{r} \hline \$ 60.65 \\ \$ 126,152 \end{array}$ | $\begin{array}{r} \hline \$ 63.21 \\ \$ 131,477 \end{array}$ | $\begin{array}{r} \hline \$ 65.74 \\ \$ 136,739 \end{array}$ | $\begin{array}{r} \hline \$ 67.71 \\ \$ 140,838 \end{array}$ |
| 1900N | City Engineer Police Captain | $\begin{array}{r} \$ 59.09 \\ \$ 122,907 \\ \hline \end{array}$ | $\begin{array}{r} \$ 61.46 \\ \$ 127,837 \\ \hline \end{array}$ | $\begin{array}{r} \$ 63.91 \\ \$ 132,933 \end{array}$ | $\begin{array}{r} \$ 66.47 \\ \$ 138,258 \\ \hline \end{array}$ | $\begin{array}{r} \hline \$ 69.13 \\ \$ 143,790 \\ \hline \end{array}$ | $\begin{array}{r} \$ 72.05 \\ \$ 149,864 \\ \hline \end{array}$ | $\begin{array}{r} \$ 74.93 \\ \$ 155,859 \\ \hline \end{array}$ | $\begin{array}{r} \$ 77.18 \\ \$ 160,534 \end{array}$ |
| 2000N | Community Development Director Community Services Director Finance Director HR Director IT Director | $\begin{array}{r} \hline \$ 66.77 \\ \$ 138,882 \end{array}$ | $\begin{array}{r} \hline \$ 69.44 \\ \$ 144,435 \end{array}$ | $\begin{array}{r} \$ 72.22 \\ \$ 150,218 \end{array}$ | $\begin{array}{r} \hline \$ 75.10 \\ \$ 156,208 \end{array}$ | $\begin{array}{r} \$ 78.11 \\ \$ 162,469 \end{array}$ | $\begin{array}{r} \hline \$ 81.41 \\ \$ 169,333 \end{array}$ | $\begin{array}{r} \$ 84.67 \\ \$ 176,106 \end{array}$ | $\begin{array}{r} \hline \$ 87.21 \\ \$ 181,389 \end{array}$ |
| 2100N | Assistant City Manager Public Works Director Police Chief | $\begin{array}{r} \hline \$ 70.76 \\ \$ 147,181 \end{array}$ | $\begin{array}{\|r\|} \hline \$ 73.59 \\ \$ 153,067 \end{array}$ | $\begin{array}{r} \hline \$ 76.54 \\ \$ 159,203 \end{array}$ | $\begin{array}{\|r\|} \hline \$ 79.60 \\ \$ 165,568 \end{array}$ | $\begin{array}{r} \hline \$ 82.78 \\ \$ 172,182 \end{array}$ | $\begin{array}{r} \hline \$ 86.28 \\ \$ 179,462 \end{array}$ | $\begin{array}{r} \hline \$ 89.73 \\ \$ 186,641 \end{array}$ | $\begin{array}{r} \$ 92.42 \\ \$ 192,240 \end{array}$ |

2100N
City Attorney (Need to change Employee Manual First)

