



Home of the Tualatin River National Wildlife Refuge

RESOLUTION 2017-081

AMENDING THE CONTRACT OF THE CITY MANAGER FOR THE CITY OF SHERWOOD

WHEREAS, Joseph P. Gall (“Gall”) has been employed by the City of Sherwood (“City”) as its City Manager since 2012, and Gall and the City are parties to an employment agreement dated June 30, 2014 and effective until June 30, 2020 (“Agreement”), which Agreement was amended on June 2, 2015 to change the timing of the annual performance evaluation required under the Agreement, on September 9, 2016 to allow the monthly fitness club allowance to be used at any fitness club, and on December 22, 2016 to extend its term; and

WHEREAS, Section III(A) of said Agreement provides that “EMPLOYEE's salary will be reviewed in conjunction with EMPLOYEE's yearly performance evaluation”; and

WHEREAS, Council conducted the evaluation of Gall and approved the results of the evaluation by Resolution 2017-080 on November 7, 2017; and

WHEREAS, City Council requested that the City Attorney and Councilor Kim Young meet with the City Manager to discuss contract adjustments for the City Manager; and

WHEREAS, this Resolution has been prepared based on those conversations to approve a contract amendment that would provide a 2.5% increase to base pay; it would also remove the reference to the City Recorder in Section I. Employment, Duties and Authority to reflect the change in reporting structure that was approved by the voters in November 2016.

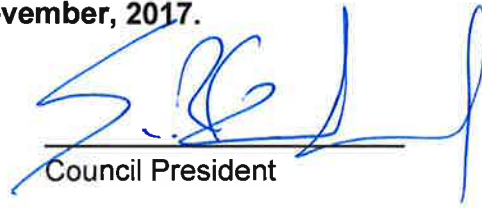
NOW, THEREFORE, THE CITY OF SHERWOOD RESOLVES AS FOLLOWS:

Section 1. The Sherwood City Council hereby approves Amendment No. 4 to the employment contract between the City of Sherwood and Joseph P. Gall as shown in Exhibit A, attached hereto, and authorizes the Mayor or Council President to execute said Amendment on behalf of the City.

Section 2. The Sherwood City Council hereby approves a 2.5% increase to base pay for Joseph P. Gall, with an effective date of November 7, 2017.


Section 3. This Resolution shall be effective upon its approval and adoption.

Duly passed by the City Council this 7th day of November, 2017.



Council President

Attest:



Sylvia Murphy, MMC, City Recorder

EXHIBIT A
Amendment No. 4

Employment Agreement between Joseph P. Gall and the City of Sherwood, Oregon

This Amendment No. 4 to the Employment Agreement between Joseph P. Gall and the City of Sherwood, Oregon dated June 30, 2014 and previously amended via Amendment No. 1 on June 2, 2015, Amendment No. 2 on September 9, 2016 and Amendment No. 3 on December 22, 2016 ("Agreement"), is made and entered into by Joseph P. Gall and the City of Sherwood, Oregon on the date last set forth below.

The parties hereby agree to amend Section I of the Agreement to remove the term "City Recorder" so that the applicable portion of said section will read as follows:

The hiring, disciplining and firing of all City employees/agents except Municipal Judge and City Attorney

The parties further agree to amend Section III(A) of the Agreement to replace the text of said section in its entirety to read as follows:

- A. Salary. Commencing November 7, 2017, and for the remainder of the term of this Agreement, the CITY agrees to pay EMPLOYEE One Hundred Forty-Five Thousand One Hundred Eighty and 00/100s (\$145,180.00) as a yearly salary to be paid in installments at the same interval as CITY pays its other employees. EMPLOYEE shall also be entitled to receive a Cost of Living Adjustment (COLA) to his salary in the same percentage amount as may be given the CITY's exempt employees. EMPLOYEE's salary will be reviewed in conjunction with EMPLOYEE's yearly performance evaluation.

All other terms and conditions of the Agreement shall remain in full force and effect.

City of Sherwood

Joseph P. Gall

Council President

Joseph P. Gall

Date

Date