



RESOLUTION 2019-037

AMENDING THE EMPLOYMENT AGREEMENT WITH THE CITY ATTORNEY PROVIDING AN INCREASE IN COMPENSATION "AMENDMENT #4"

WHEREAS, Joshua P. Soper ("Soper") has been employed by the City of Sherwood ("City") as its City Attorney since August 2015, and Soper and the City are parties to an employment agreement dated November 7, 2017 and currently effective until December 1, 2021 ("Agreement"), as previously amended; and

WHEREAS, Council conducted its annual performance evaluation of Soper on January 29, 2019, and subsequently requested during a work session on April 2, 2019 that a resolution be prepared to amend the Agreement to increase Soper's base salary to \$122,654.

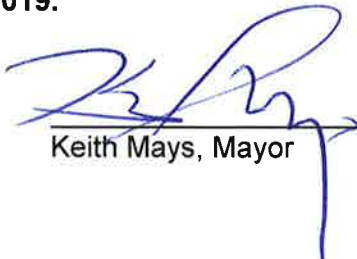
NOW, THEREFORE, THE CITY OF SHERWOOD RESOLVES AS FOLLOWS:

Section 1. The Sherwood City Council hereby approves a new base salary of \$122,654 for Joshua P. Soper, with an effective date of November 5, 2018.

Section 2. The Sherwood City Council hereby approves Amendment No. 4 to the employment agreement between the City of Sherwood and Joshua P. Soper as shown in Exhibit A and authorizes the Mayor to execute said Amendment on behalf of the City.

Section 3. This Resolution shall be effective upon its approval and adoption.

Duly passed by the City Council this 16th of April, 2019.



Keith Mays, Mayor

Attest:



Sylvia Murphy, MMC, City Recorder

EXHIBIT A
Amendment No. 4

Employment Agreement between Joshua P. Soper and the City of Sherwood, Oregon

This Amendment No. 4 to the Employment Agreement between Joshua P. Soper and the City of Sherwood, Oregon dated August 10, 2015, as previously amended, is made and entered into by Joshua P. Soper and the City of Sherwood, Oregon as of the date last set forth below.

The parties hereby agree to amend Section 4(A) of the Agreement to replace the text of said section in its entirety to read as follows:

- A. Base Salary: City agrees to pay Employee an annual base salary of \$122,654 effective November 5, 2018 payable in installments at the same time that the other executive employees of the City are paid.

All other terms and conditions of the Agreement shall remain in full force and effect.

City of Sherwood

Joshua P. Soper

Keith Mays, Mayor

Joshua P. Soper

Date

Date