



RESOLUTION 2015-086

AMENDING THE EMPLOYMENT CONTRACT WITH THE CITY MANAGER AND PROVIDING AN INCREASE IN COMPENSATION

WHEREAS, Joseph P. Gall (“Gall”) has been employed by the City of Sherwood (“City”) as its City Manager since 2012, and Gall and the City are parties to an employment agreement dated June 30, 2014 and effective until June 30, 2017 (“Agreement”), which Agreement was amended on June 2, 2015 to change the timing of the annual performance evaluation required under the Agreement; and

WHEREAS, Section III (A) of said Agreement provides that “EMPLOYEE’S salary will be reviewed in conjunction with EMPLOYEE’s yearly performance evaluation”; and

WHEREAS, the City Council conducted the evaluation of Gall in executive session on October 20, 2015, and the Mayor has recommended that the City provide Gall with a 3.75% increase to base pay; and

WHEREAS, Section III (I) of the Agreement provides that “Employee shall be paid a monthly YMCA allowance in the amount of \$52.00. Employee shall demonstrate at the beginning of each fiscal year that they have a valid YMCA membership in order to receive this benefit”; and

WHEREAS, Gall has requested that the Agreement be amended to allow the above-described YMCA allowance to be used more broadly for any fitness club membership;

NOW, THEREFORE, THE CITY OF SHERWOOD RESOLVES AS FOLLOWS:

Section 1. The Sherwood City Council hereby approves a 3.75% increase to base pay for Joseph P. Gall, effective November 1, 2015.

Section 2. The Sherwood City Council hereby approves Amendment No. 2 to the employment agreement between the City of Sherwood and Joseph P. Gall as shown in Exhibit A and authorizes the Mayor to execute said Amendment on behalf of the City.

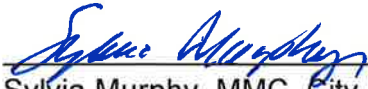
Section 3. This Resolution shall be effective upon its approval and adoption.

Duly passed by the City Council this 17th day of November, 2015.



Krisanna Clark, Mayor

Attest:



Sylvia Murphy, MMC, City Recorder

EXHIBIT A
Amendment No. 2
Employment Agreement between Joseph P. Gall and the City of Sherwood, Oregon

This Amendment No. 2 to the Employment Agreement between Joseph P. Gall and the City of Sherwood, Oregon dated June 30, 2014 and previously amended via Amendment No. 1 on June 2, 2015 (“Agreement”), is made and entered into by Joseph P. Gall and the City of Sherwood, Oregon on the date last set forth below.

The parties hereby agree to amend Section III(I) of the Agreement to replace the text of said section in its entirety to read as follows:

Fitness Club Allowance. Employee shall be paid a monthly fitness club allowance in the amount of \$52.00. Employee shall demonstrate at the beginning of each fiscal year that Employee has a valid fitness club membership in order to receive this benefit.

All other terms and conditions of the Agreement shall remain in full force and effect.

City of Sherwood

Joseph P. Gall

Krisanna Clark, Mayor

Joseph P. Gall

Date

Date